

Miami R-1 School District  
 34520 North Highway 41  
 Miami, Mo. 65344

2023 - 2024 Certified Pay Schedule

	BS	BS+8	BS+16	BS+24	MS	MS+8	MS+16	MS+24
Step 1	38,045.00	38,492.84	38,940.69	39,388.53	39,836.38	40,284.22	40,732.06	41,179.91
Step 2	38,492.84	38,940.69	39,388.53	39,836.38	40,284.22	40,732.06	41,179.91	41,627.75
Step 3	38,940.69	39,388.53	39,836.38	40,284.22	40,732.06	41,179.91	41,627.75	42,075.60
Step 4	39,388.53	39,836.38	40,284.22	40,732.06	41,179.91	41,627.75	42,075.60	42,523.44
Step 5	39,836.38	40,284.22	40,732.06	41,179.91	41,627.75	42,075.60	42,523.44	42,971.28
Step 6	40,284.22	40,732.06	41,179.91	41,627.75	42,075.60	42,523.44	42,971.28	43,419.13
Step 7	40,732.06	41,179.91	41,627.75	42,075.60	42,523.44	42,971.28	43,419.13	43,866.97
Step 8	41,179.91	41,627.75	42,075.60	42,523.44	42,971.28	43,419.13	43,866.97	44,314.82
Step 9	41,627.75	42,075.60	42,523.44	42,971.28	43,419.13	43,866.97	44,314.82	44,762.66
Step 10	42,075.60	42,523.44	42,971.28	43,419.13	43,866.97	44,314.82	44,762.66	45,210.50
Step 11	42,523.44	42,971.28	43,419.13	43,866.97	44,314.82	44,762.66	45,210.50	45,658.35
Step 12	42,971.28	43,419.13	43,866.97	44,314.82	44,762.66	45,210.50	45,658.35	46,106.19
Step 13	43,419.13	43,866.97	44,314.82	44,762.66	45,210.50	45,658.35	46,106.19	46,554.04
Step 14	43,866.97	44,314.82	44,762.66	45,210.50	45,658.35	46,106.19	46,554.04	47,001.88
Step 15	44,314.82	44,762.66	45,210.50	45,658.35	46,106.19	46,554.04	47,001.88	47,449.72
Step 16	44,762.66	45,210.50	45,658.35	46,106.19	46,554.04	47,001.88	47,449.72	47,897.57
Step 17	45,210.50	45,658.35	46,106.19	46,554.04	47,001.88	47,449.72	47,897.57	48,345.41
Step 18	45,658.35	46,106.19	46,554.04	47,001.88	47,449.72	47,897.57	48,345.41	48,793.26
Step 19	46,106.19	46,554.04	47,001.88	47,449.72	47,897.57	48,345.41	48,793.26	49,241.10
Step 20	46,554.04	47,001.88	47,449.72	47,897.57	48,345.41	48,793.26	49,241.10	49,688.94
Step 21	47,001.88	47,449.72	47,897.57	48,345.41	48,793.26	49,241.10	49,688.94	50,136.79
Step 22	47,449.72	47,897.57	48,345.41	48,793.26	49,241.10	49,688.94	50,136.79	50,584.63
Step 23	47,897.57	48,345.41	48,793.26	49,241.10	49,688.94	50,136.79	50,584.63	51,032.48
Step 24	48,345.41	48,793.26	49,241.10	49,688.94	50,136.79	50,584.63	51,032.48	51,480.32
Step 25	48,793.26	49,241.10	49,688.94	50,136.79	50,584.63	51,032.48	51,480.32	51,928.16
Step 26	49,241.10	49,688.94	50,136.79	50,584.63	51,032.48	51,480.32	51,928.16	52,376.01
Step 27	49,688.94	50,136.79	50,584.63	51,032.48	51,480.32	51,928.16	52,376.01	52,823.85
Step 28	50,136.79	50,584.63	51,032.48	51,480.32	51,928.16	52,376.01	52,823.85	53,271.70
Step 29	50,584.63	51,032.48	51,480.32	51,928.16	52,376.01	52,823.85	53,271.70	53,719.54
Step 30	51,032.48	51,480.32	51,928.16	52,376.01	52,823.85	53,271.70	53,719.54	54,167.38

- 1: An employee can only move one step down or one step across in one year.
- 2: Current transcripts must be on file by March of the current school year for movement across the scale or the Board may note that salary will be adjusted by August first of the new school year for courses added during the summer.
- 3: All coursework to move across the scale must be toward a degree and in the teaching area.
- 4: If an employee is not properly certified, they may be frozen on the scale.
- 5: The Board reserves the right to make adjustments as they see fit to assure the quality of teaching and proper certification.
- 6: Board pays \$532.12 toward employee health insurance.