

| Miami R-I School District | | 2025-2026 Pay Schedule | | | | | | | |
|---------------------------|-------------|------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 34520 North Highway 41 | | | | | | | | | |
| Miami, Mo. 65344 | | | | | | | | | |
| | Uncertified | BS | BS+8 | BS+16 | BS+24 | M | M+8 | M+16 | M+24 |
| Step 1 | 38,045.00 | 40,361.94 | 40,837.06 | 41,312.18 | 41,796.57 | 42,262.41 | 42,737.53 | 43,212.64 | 43,687.77 |
| Step 2 | 38,492.84 | 40,837.06 | 41,312.18 | 41,796.57 | 42,262.41 | 42,737.53 | 43,212.64 | 43,687.77 | 44,162.88 |
| Step 3 | 38,940.69 | 41,312.18 | 41,796.57 | 42,262.41 | 42,737.53 | 43,212.64 | 43,687.77 | 44,162.88 | 44,638.01 |
| Step 4 | 38,940.69 | 41,796.57 | 42,262.41 | 42,737.53 | 43,212.64 | 43,687.77 | 44,162.88 | 44,638.01 | 45,031.02 |
| Step 5 | 38,940.69 | 42,262.41 | 42,737.53 | 43,212.64 | 43,687.77 | 44,162.88 | 44,638.01 | 45,031.02 | 45,588.23 |
| Step 6 | 38,940.69 | 42,737.53 | 43,212.64 | 43,687.77 | 44,162.88 | 44,638.01 | 45,031.02 | 45,588.23 | 46,063.35 |
| Step 7 | 38,940.69 | 43,212.64 | 43,687.77 | 44,162.88 | 44,638.01 | 45,031.02 | 45,588.23 | 46,063.35 | 46,538.47 |
| Step 8 | 38,940.69 | 43,687.77 | 44,162.88 | 44,638.01 | 45,031.02 | 45,588.23 | 46,063.35 | 46,538.47 | 47,013.59 |
| Step 9 | 38,940.69 | 44,162.88 | 44,638.01 | 45,031.02 | 45,588.23 | 46,063.35 | 46,538.47 | 47,013.59 | 47,488.71 |
| Step 10 | 38,940.69 | 44,638.01 | 45,031.02 | 45,588.23 | 46,063.35 | 46,538.47 | 47,013.59 | 47,488.71 | 47,963.82 |
| Step 11 | 38,940.69 | 45,031.02 | 45,588.23 | 46,063.35 | 46,538.47 | 47,013.59 | 47,488.71 | 47,963.82 | 48,438.94 |
| Step 12 | 38,940.69 | 45,588.23 | 46,063.35 | 46,538.47 | 47,013.59 | 47,488.71 | 47,963.82 | 48,438.94 | 48,914.06 |
| Step 13 | 38,940.69 | 46,063.35 | 46,538.47 | 47,013.59 | 47,488.71 | 47,963.82 | 48,438.94 | 48,914.06 | 49,389.18 |
| Step 14 | 38,940.69 | 46,538.47 | 47,013.59 | 47,488.71 | 47,963.82 | 48,438.94 | 48,914.06 | 49,389.18 | 49,864.30 |
| Step 15 | 38,940.69 | 47,013.59 | 47,488.71 | 47,963.82 | 48,438.94 | 48,914.06 | 49,389.18 | 49,864.30 | 50,339.41 |
| Step 16 | 38,940.69 | 47,488.71 | 47,963.82 | 48,438.94 | 48,914.06 | 49,389.18 | 49,864.30 | 50,339.41 | 50,814.54 |
| Step 17 | 38,940.69 | 47,963.82 | 48,438.94 | 48,914.06 | 49,389.18 | 49,864.30 | 50,339.41 | 50,814.54 | 51,289.64 |
| Step 18 | 38,940.69 | 48,438.94 | 48,914.06 | 49,389.18 | 49,864.30 | 50,339.41 | 50,814.54 | 51,289.64 | 51,764.77 |
| Step 19 | 38,940.69 | 48,914.06 | 49,389.18 | 49,864.30 | 50,339.41 | 50,814.54 | 51,289.64 | 51,764.77 | 52,239.88 |
| Step 20 | 38,940.69 | 49,389.18 | 49,864.30 | 50,339.41 | 50,814.54 | 51,289.64 | 51,764.77 | 52,239.88 | 52,715.00 |
| Step 21 | 38,940.69 | 49,864.30 | 50,339.41 | 50,814.54 | 51,289.64 | 51,764.77 | 52,239.88 | 52,715.00 | 53,190.12 |
| Step 22 | 38,940.69 | 50,339.41 | 50,814.54 | 51,289.64 | 51,764.77 | 52,239.88 | 52,715.00 | 53,190.12 | 53,665.24 |
| Step 23 | 38,940.69 | 50,814.54 | 51,289.64 | 51,764.77 | 52,239.88 | 52,715.00 | 53,190.12 | 53,665.24 | 54,140.35 |
| Step 24 | 38,940.69 | 51,289.64 | 51,764.77 | 52,239.88 | 52,715.00 | 53,190.12 | 53,665.24 | 54,140.35 | 54,615.47 |
| Step 25 | 38,940.69 | 51,764.77 | 52,239.88 | 52,715.00 | 53,190.12 | 53,665.24 | 54,140.35 | 54,615.47 | 55,090.58 |
| Step 26 | 38,940.69 | 52,239.88 | 52,715.00 | 53,190.12 | 53,665.24 | 54,140.35 | 54,615.47 | 55,090.58 | 55,565.71 |
| Step 27 | 38,940.69 | 52,715.00 | 53,190.12 | 53,665.24 | 54,140.35 | 54,615.47 | 55,090.58 | 55,565.71 | 56,040.83 |
| Step 28 | 38,940.69 | 53,190.12 | 53,665.24 | 54,140.35 | 54,615.47 | 55,090.58 | 55,565.71 | 56,040.83 | 56,515.95 |
| Step 29 | 38,940.69 | 53,665.24 | 54,140.35 | 54,615.47 | 55,090.58 | 55,565.71 | 56,040.83 | 56,515.95 | 56,991.06 |
| Step 30 | 38,940.69 | 54,140.35 | 54,615.47 | 55,090.58 | 55,565.71 | 56,040.83 | 56,515.95 | 56,991.06 | 57,466.17 |

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| | 1: An employee can only move one step down or one step across in one year. | | | | | | | | |
| | 2: Current transcripts must be on file by March of the current school year for movement across the scale or the Board may note that salary will be adjusted by August first of the new school year for courses added during the summer. | | | | | | | | |
| | 3: All coursework to move across the scale must be toward a degree and in the teaching area. | | | | | | | | |
| | 4: If an employee is not properly certified, they may be frozen on the scale. | | | | | | | | |
| | 5: The Board reserves the right to make adjustments as they see fit to assure the quality of teaching and proper certification. | | | | | | | | |
| | 6: Board pays \$ toward employee health insurance. | | | | | | | | |